

**Faculty Meeting May 16, 2006**

**FEC Resolution**

Whereas, the Skidmore community has repeatedly recognized the need for equitable and fair compensation for all College employees if we are to succeed in our educational mission; And,

Whereas, the Fiscal Year 2007 Budget for Skidmore College that the President will recommend to the Board of Trustees substantially increases faculty and staff compensation; And,

Whereas, the amount and allocation of these funds indicates the priority given to matters of compensation; And,

Whereas these funds promise to partially address inequities in compensation for College employees; Be it therefore,

Resolved, that the Faculty of Skidmore College thanks those community members who devoted so much time and effort into crafting the Fiscal Year 2007 Budget; And,

Resolved, that the Faculty of Skidmore College recognizes the proposed budget as making substantial progress towards equitable and fair compensation for College employees; And,

Resolved, that the Faculty of Skidmore College recognizes the proposed budget as necessary but not sufficient to achieve the goal of equitable and fair compensation for College employees.