

### **Employer Recruitment Guidelines**

Skidmore College is pleased that you are interested in hiring a Skidmore student. There are a variety of ways you may interact with our students for recruitment purposes, including but not limited to the following; posting positions, visiting campus, career fairs and interviews. It is the intent of the Career Development Center (CDC) at Skidmore College that students will be given adequate time to give careful consideration to their employment options, and to make informed decisions about their employment upon

CDC will review the employer's website

*Rescinding Job Offers*– If circumstances arise which warrant an employer to rescind a job offer, the employer must first report this to the Career Development Center. Rescinding a job offer means the student must restart their search again. And while we understand that sometimes this may occur, repeat instances may damage the credibility of your organization amongst the student body.

**Nondiscrimination Policy** Skidmore College is committed to fostering a diverse and inclusive community in which members develop their \_\_\_\_\_ rescind †